

Career Path - Multi-Media & Graphics Design

December, 2008

JCC Title	Qualifications	Grade	Exemption Status	New JCC Number	Job summary (all job qualifications and responsibilities are cumulative in nature)
Graphics Designer	Associates degree in graphic design or related, or equivalent in education and experience. Zero to two years related experience.	57	Non-Exempt	3617	Responsible for providing graphic designs, ideas and solutions for publications and marketing projects.
Multi-Media Specialist	Associates degree in commercial art or design, graphic design, video production or related field; or equivalent combination of training and experience and up to two years related experience. Bachelor's degree preferred.	57	Non-Exempt	3710	Produces designs and multi-media content in support of publications, presentations, websites, etc. for various projects in area of expertise.
Multi-Media Designer	Bachelor's degree in art/design or a technical field or equivalent experience and 2 to 3 years related experience. Preferred bachelor's degree in art/design.	58	Exempt	3712 (new JCC)	Plans and executes multi-media and/or visualization projects from start to finish to meet customer needs on time and within budget. Understands all aspects and processes related to assigned projects and impacts the project's artistic look and style.
Senior Graphics Designer	Bachelor's degree in graphic design or equivalent in education and work experience and in-depth knowledge of graphic-design equipment tools and techniques and a minimum of four years related experience.	59	Non-Exempt	3625	Responsible for providing graphic designs, ideas and solutions for publications, websites and marketing projects.
Senior Multi-Media Designer	Bachelor's degree in art/design or a technical field and equivalent experience; and 3 to 5 years related experience.	60	Exempt	3713 (new JCC)	Plans and executes multi-media and/or visualization projects from start to finish meeting customer needs on time and within budget. Influences overall artistic aesthetic of project components. Acts as a project manager for multiple concurrent projects.

(Minor updates made November 2009.)